Permanent vacancies kept vacant for more than a year.

235. Mr. T. A. Ramachandra Ayyar.—Will the Government be pleased to state—

(a) the posts which have been permanently vacant for more than a year;

(b) the names of those who act in such vacancies;

(c) the reason for not filling up the posts permanently?

Rama Varmha Tampuran.—A statement containing the available information is appended. (*Appendix V*).

Mr. T. A. Ramachandra Ayyar.—In the Appendix, in the Accounts Department there is Mr. P. V. Subramania Ayyar May I know whether he acted as Comptroller during previous occasions?

Rama Varmha Tampuran.—Yes.

Mr. T. A. Ramachandra Ayyar.—How may times?

Rama Varmha Tampuran.—Twice.

Mr. T. A. Ramachandra Ayyar.—How long has he been acting now?

Rama Varmha Tampuran.—Nearly two years.

Mr. T. A. Ramachandra Ayyar.—He acted on two occasions and now he has been acting for two years. The Government have stated such acting hands will be confirmed after they have watched their work fora reasonable period. What is the the period required by the Government to know whether an officer is fit?

Rama Varmha Tampuran.—All these questions will be considered. How can I give a definite answer to a question like that? It is rather impossible.

Mr. P. Kumaran Ezhuthassan.—Was not this question of confirmation of persons acting raised in this House last year and was not the name of this officer mentioned in answer to a question?

Rama Varmha Tampuran.—I want notice, I think it was.

Mr. P. Kumaran Ezhuthassan.—What exactly stands in the way of confirmation of this officer who has acted for two years?

Rama Varmha Tampuran.—I can only say that these questions are under the consideration of the Government.

Mr. K. G. Nayar.—Is there any confidential file maintained showing the efficiency of the various officers of the Government?

Rama Varmha Tampuran.—Whenever there is necessity, we do keep.

LIBRARY ARCHIVES Kerala Legislative Assembly

Mr. K. G. Nayar.—As a matter of practice whether there is any such confidential file with reference to the heads of departments or the subordinates, akin to the practice prevalent in British India?

Rama Varmha Tampuran.—These are all confidential matters, and I cannot divulge them.

Mr. K. G. Nayar.—I do not want any elaborate statement of facts. I want only to know whether there is any confidential file maintained by the Government. We do not want to ask what are the facts mentioned.

Rama Varmha Tampuran.—I want notice. I do not know exactly the practice in British India.

Mr. A. Sankara Poduval.—When was the question of confirmation considered by the Government? Was it during the preparation of the budget?

Rama Varmha Tampuran.—The preparation of the budget has nothing to do with it. It is generally considered at the end of the probation period, if there is one.

Mr. P. Krishna Menon.—If there is no such period?

Rama Varmha Tampuran.—Then, even at the time of the appointment.

Mr. K. G. Nayar.—As a rule is the probation period for one year from the moment the gentlemen is appointed?

Rama Varmha Tampuran.—It varies.

Mr. K. G. Nayar.—With reference to what, please?

Rama Varmha Tampuran.—The periods are fixed on each occasion. There is no definite rule for fixing it.

Mr. K. G. Nayar.—Does it depend upon the scale of pay that he draws or the office he holds?

Rama Varmha Tampuran.—No; sometimes it is six months, sometimes it is one year.

Mr. K. G. Nayar.—Does it vary with reference to the individuals who hold the offices?

Rama Varmha Tampuran.—It varies with reference to various things, the nature of the work, the qualification of the officers appointed, etc. Probation is for the Government to be satisfied that the officer is competent to do the work. The period is fixed according to the several factors on which a decision can be arrived at.

Mr. K. G. Nayar.—With reference to this, is that rule observed whenever a vacancy arises?

Rama Varmha Tampuran.—Not in the case of minor appointments as clerks, etc.

Mr. K. G. Nayar.—I am speaking with reference to appointments of Heads of Departments. Is the rule generally observed when X retires and Y acts afterwards? Is the rule observed irrespective of the personalities?

LIBRARY ARCHIVES Kerala Legislative Assembly

Rama Varmha Tampuran.—For the last two or three years the rule has been more or less strictly followed. It depends on various matters. The significance of the probation period is that within that period Government should be able to say whether the officer is efficient or not. His qualifications, his experience, etc., will have to be considered. There is not statutory period fixed according to the Standing Orders.

Mr. K. G. Nayar.—Is that period fixed at the time the gentleman is appointed first ?

Rama Varmha Tampuran.—Yes.

Mr. K. G. Nayar.—Is he given due notice of that ?

Rama Varmha Tampuran.—Yes, it will be in the order itself.

Mr. P. Kumaran Ezhuthassan.—What is the difference between an officiating and probationary officer ?

Rama Varmha Tampuran.—An officiating officer need not necessarily be an officer on probation, eg., suppose there is a permanent vacancy, then a person is appointed to act in that place. That is not an appointment on probation. It is a purely officiating appointment.

Mr. T. A. Ramachandra Ayyar.—In the Forest Department there is one Narayana Panikkar. May I know how many times he has acted as Range Officer ?

Rama Varmha Tampuran.—Notice.

Mr. P. Kumaran Ezhuthassan.—How long has it been vacant ?

Rama Varmha Tampuran.—Notice.

Mr. T. A. Ramachandra Ayyar.—May I know whether he has already completed his 55th year and was he not given an extension ?

Rama Varmha Tampuran.—He has been given a short extension of about 6 months.

Mr. T. A. Ramachandra Ayyar.—So he has acted several times and since he was found to be an efficient officer he was given extension. May I know why his case is not considered. Will it be considered when he retires from service ?

Rama Varmha Tampuran.—I am told that he is not going to be permanently appointed because he is soon to retire.

Mr. P. Kumaran Ezhuthassan.—May I know whether the permanency of an officer has nothing to do with the pension that he may get ?

Rama Varmha Tampuran.—No, it has not.

Mr. K. G. Nayar.—Is not the pay that an officer draws taken into account to consider his pension when he retires ?

Rama Varmha Tampuran.

LIBRARY ARCHIVES Kerala Legislative Assembly

Mr. K. G. Nayar.—When an officer is made permanent will he not get a higher pension ?

Rama Varmha Tampuran.—No, not according to the recent amendment. That was all before.

Mr. P. Kumaran Ezhuthassan.—Assistant to the Protector. May I know how long his post has been vacant ?

Rama Varmha Tampuran.—Two years.

Mr. P. Kumaran Ezhuthassan.—Are we to take it that the post has been abolished ?

Rama Varmha Tampuran.—No, it has not been abolished. The post is retained in the Civil List and the Budget.

Mr. P. Kumaran Ezhuthassan.—Is it the intention of the Government to fill up that office?

Rama Varmha Tampuran.—Not at present.

Mr. P. Kumaran Ezhuthassan.—How long you intend to keep it unfilled?

Rama Varmha Tampuran.—On that also Government have not come to any decision.

Mr. P. Kumaran Ezhuthassan.—Is there any necessity to have an Assistant to the Protector now that we have got a separate Protector?

Rama Varmha Tampuran.—That is the reason why it has not been filled up.

Mr. P. Kumaran Ezhuthassan.—Can we not take it that it will not be filled up hereafter?

Rama Varmha Tampuran.—Most probably it will not be.

Mr. K. G. Nayar.—Police Department. Has not this designation of Sub-Inspector been taken away? Are they not all Inspectors now?

Mr. P. Nilakanta Menon.—It is a mistake. There are only two Sub-Inspectors in service—the Traffic Sub-Inspectors. All the others are Inspectors.

Mr. K. G. Nayar.—Are these two gentlemen, Messrs. Oommer and Madhava Menon, Traffic Sub-Inspectors or Police Inspectors?

Mr. P. Nilakanta Menon.—They are Police Inspectors.

Mr. K. G. Nayar.—So, they are not the gentlemen whose names should have been printed in the list?

Mr. P. Nilakanta Menon.—They are probationers.

Execution of Panchayat works in Vellarapilli.

236. Mr. T. A. Ramachandra Ayyar.—Will the Government be pleased to state—

LIBRARY ARCHIVES Kerala Legislative Assembly

APPENDIX V.

Department	Posts which have been permanently vacant for more than a year	The names of those who act in such vacancies	Reasons for not filling up the posts permanently
Excise	1 Two posts of 2nd grade Sub-Inspectors 2 Two posts of clerks on Rs. 25 to 40	1 Mr. P R Subramania Ayyar 2 Mr. T Kuttikrishnan Nayar 1 M Krishna Menon 2 K Kumara Menon	
Uplift	1 Assistant to the Protector of the Depressed Classes 2 Lalour Inspector	None 2 Mr. K R Sankaran	
Public Health	8 Posts of Sanitary Inspectors on Rs. 40 to 60	1 Mr. T S Dharmaraja Ayyar 2 Mr. K V Chakko 3 Mr. I Radhakrishna Menon 4 Mr. O Krishnankutty Menon 5 Mr. K Manikka Menon 6 Mr. M I Chakkunny 7 Mr. P Govinda Warriar 8 Mr. K Kunhikrishna Menon	In most cases the appointments have been made officiating or on probation and the question of making them permanent can be considered only after Government have watched the work of the present incumbents for a reasonable period
Accounts and Finance	Comptroller of Accounts	Mr. P V Subramania Ayyar	
Land Revenue	Parvathiam, Amballur Village Mukundapuram Taluk	K Sankara Menon	
Government Press	1 Proof Reader 2 4 Posts of Compositors 3 Minder	Eliavu Nehamia 1 K Damodaran 2 A Madhavan Nayar	

LIBRARY ARCHIVES Kerala Legislative Assembly

APPENDIX V—(*cont.*)

Department	Posts which have been permanently vacant for more than a year	The names of those who act in such vacancies	Reasons for not filling up the posts permanently
Government Press (*cont.*)	4 Baller 5 2 Posts of Form Carriers	3 V Raman 4 K I Damodaran M S Janardhana Shenoi K V Shanmughan Pillai 1 Peter Devassy 2 V I Pappu	
Forest	Range Officer	Mr. C Narayana Panikker	
Stamps	Counter on Rs. 20 to 30	K Raman Nayar	
Diwan's Personal Staff	Harikkar	None	
Public Works	Watchman	Lonappan	
Anchal	Anchal Master, Ernakulam	Mr. V Kumara Menon	
Police	Head Clerk 2 Posts of Sub-Inspectors	Mr. A Krishna Menon 1 Mr. P B Ummer 2 Mr. P Madhava Menon	
Medical	Assistant Surgeon	Mr. M I Koreth	
Agriculture	1 Attender, Veterinary Hospital, Nemmara 2 Gardener, Hill Palace gardens 3 Three gardeners, Tullocks Gardens, Madras 4 Gardeners, Krishna Vilas Gardens	M Padmanabha Menon M Krishnan Nayar 1 K Govinda Rajan 2 C Kuppu Swami 3 A Natesan K Govinda Menon	

LIBRARY ARCHIVES Kerala Legislative Assembly